

Waiver of Liability, Release, and Indemnification Agreement

To be signed by participants in Boy Scouts of America Gamehaven Council. As part of the Heintz Center and Boy Scouts of America Gamehaven Council Merit Badge program

READ CAREFULLY BEFORE SIGNING

I have voluntarily agreed to participate in the merit badge program. I am not required to participate in merit badge program.

The Boy Scouts of America merit badge program consists of hands-on experience and career exploration in the CNC Lab, Welding, Construction Labs, and Electronics Labs and all corresponding classrooms under the supervision of Heintz Center staff and faculty. I am aware of the dangers and risks to my person and property involved in participating in these activities. Risks associated with my participation in the merit badge program include, but are not limited to, loss of or damage to personal property, bodily injury, or even death. All such risks are known, understood, and assumed by me.

In consideration of the Heintz Center agreement to permit me to participate in this activity, the receipt and sufficiency of which is hereby acknowledged, I agree as follows:

- 1) I agree to abide by the safety rules and regulations as set by the Boy Scouts of America Gamehaven council program staff and faculty. Failure to do so will disqualify me from participation.
- 2) I, individually, and on behalf of my heirs, successors, assigns and personal representatives, hereby **release and forever discharge** the Heintz Center, the State of Minnesota, and its employees, agents, officers, trustees and representatives (in their official and individual capacities) (“Releasees”) **from any and all liability whatsoever for any and all damages, losses or injuries (including death)** I sustain to my person or property or both, including but not limited to any claims, demands, actions, causes of action, judgments, damages, expenses and costs, including attorney fees, which arise out of, result from, occur during, or are connected in any manner with my participation in the Boy Scouts of America merit badge program whether caused by the negligence of the Releasees or otherwise; except that which is the result of gross negligence and/or wanton misconduct by the Releasees
- 3) I, individually, and on behalf of my heirs, successors, assigns and personal representatives, hereby **agree to indemnify, defend and hold harmless** the Heintz Center, the State of Minnesota, and its employees, agents, officers, trustees and representatives (in their official and individual capacities) **from any and all liability, loss, damage or expense, including attorney fees**, that they or any of them incur or sustain as a result of any claims, demands, actions, causes of action, damages, judgments, costs or expenses, including attorney’s fees, which arise out

of, occur during, or are in any way connected with my participation in the Boy Scouts of America Gamehaven council merit badge program.

- 4) I hereby consent to receive medical treatment that may be deemed advisable in the event of injury, accident or illness during this activity or event.

I agree that this Waiver, Release and Indemnification Agreement is to be construed under the laws of the State of Minnesota, U.S.A.; and that if any portion is held invalid, the balance shall, notwithstanding, continue in full legal force and effect. I agree that this Agreement is to be construed broadly to provide a release, indemnification and waiver to the maximum extent permissible under applicable law.

In signing this document I hereby acknowledge that I have read this entire document, that I understand its terms, that **I am at least eighteen (18) years of age**, that by signing it I am giving up substantial legal rights I might otherwise have, and that I have signed it knowingly and voluntarily.

Signature _____

Date _____

Name _____

NOTICE: If participant is under the age of 18, his or her parent or legal guardian must sign:

I, (printed name) _____, am the parent or legal guardian of the participant who has signed above. I have read and I understand the provisions of this document, I consent to the participant taking part in the activities described above, and I fully enter into and agree to the above Waiver of Liability, Release, and Indemnification Agreement.

Signature of Parent or Legal Guardian

(date)