

Camp Code of Conduct

Failure to follow the Code of Conduct will result in disciplinary action up to and including removal from the camp with no option for refund.

Camp is a Special Place

We create a safe haven at camp, a place where everyone should feel physically safe and emotionally secure. We do this in a number of ways:

1. We set the example for ourselves and others by always behaving as fellow humans should.
2. We live by the Platinum Rule ("Treat others how they would like to be treated") every moment of every day.
3. We refuse to tolerate any kind of inappropriate behavior. There is zero tolerance for any putting down, name calling, or physical aggression.
4. We communicate our acceptance of each other through expression of concern and by showing our appreciation whenever possible.
5. We create an environment based on learning and fun. We seek the best from others and ourselves, and we do our best to help everyone achieve their best.
6. We always use the buddy system except where privacy is expected

Harassment and Discrimination Policy

Everyone has the right to live and study in an environment free from discrimination or harassment based on race, color, ethnicity, religion, gender identity, sexual orientation, age, disability, national origin, or citizenship. It is our responsibility to report instances of discrimination or harassment (directed at ourselves or another person) to the Camp Director or other adult staff.

Prohibited conduct includes – but is not limited to – the following:

- Using vulgar language
- Threatening another participant or staff member or making derogatory comments
- Mocking or telling jokes based on race, color, ethnicity, religion, gender, sexual orientation, age, disability, national origin, or citizenship
- Engaging in hurtful or degrading political comments or conversations
- Displaying degrading photographs, posters, or objects
- Reading aloud about degrading acts
- Inappropriately touching participants or staff members
- Not respecting the autonomy of those around yourself to protect themselves in the manner they are comfortable with.
- Staring or leering at participants or staff members

